



Undugu Mentorship Initiative

HAILE SELASIE AVE, OFF DIGO ROAD, CITY GROCERS BLDG, OPP BLUE ROOM REST, BLOCK C, ROOM NO.6
TEL: 0722 444 523 , 0721 203 452, 0721 255 235

Email: info@undugumentorship.org | Website: www.undugumentorship.org

CONCEPT NOTE FOR A MENTORSHIP & LEADERSHIP CAMP: TAITA TAVETA TOP 20 CANDIDATES IN TOP 10 SCHOOLS:

Background

Undugu Mentorship Initiative is a registered Non Governmental Organization (NGO) working with Secondary Schools' students and the youth in Counties within Coast region. The organization champions attitude change and calls for responsible living among the youth and the society at large. Responsible living can only be achieved through having access to the right information that will lead to informed decision making. Our motivation is the realization of improved academic performance in national examinations by schools in the coast, increased transition rates and retention of students in tertiary institutions, observable behavioral change in relation to use and abuse of drugs and empowerment of youth geared towards economic freedom.

Vision

To improve the well-being of the society by transforming the thinking of young generation to take responsibility for their lives by making informed decisions.

Mission:

To partner with interest groups in Education, Religion, NGOs, and Government among others in reaching out to the youth to affect them positively and empower them to make decisions that will ultimately improve their way of life.

Motto: 'Giving back to society'

Values:

- Philanthropic-The association is non-profit making and the activities are on voluntary basis.
- Creativity and innovation
- Team work and participation
- Integrity
- Responsibility
- Respect of Authority

MENTORSHIP & LEADERSHIP CAMP FOR CHAMPIONS: '*My education my Future*'

Theme: **Mentorship for quality Grades/Academic Excellence: '*My education my Future*'**

Target: **20 Best Performing students in each high school from a cluster of top 10 schools in KCSE 2014 Examination results in Taita Taveta County.**

Venue: **Taita Taveta University College, Voi**

Date: **22nd May -24th May 2015**

Participating schools

School	No. Of students
1. Kenyatta High	20
2. Dr. Aggrey High	20
3. Murry Girls	20
4. Mwasere Girls	20
5. St. Mary's Boys	20
6. Bura Girls	20
7. Canon Kituri	20
8. Voi Secondary	20
9. Senior Chief Mwangeka Girls	20
10. St. Batholomew	20
Total: 10 schools	200

Core Objectives of the Camp

1. To enhance the quality of the grades in the County and in participating schools.
2. To create a forum for high performing students in the county and challenge them to do more
3. To inspire and motivate the students in improving their grades
4. To instill academic competition amongst the candidates
5. To psyche them up for a powerful finish in their last year of high school
6. The forum shall present to students national examiners who will give the candidates tips on how to tackle examination questions.
7. Bring on board Mentors who shall be at hand to offer guidance and assurance on matters academics, careers and available opportunities in higher learning.
8. The students shall also be exposed to role models particularly those who have excelled in KCSE in the recent past. The role models shall share their experiences and life story of how they made it; study tips
9. The camp to shall offer the students an opportunity to interact with a University environment and therefore give them an urge to do well and join a University.
10. To instill competition in inter schools and within school. The camp shall be held every three months. This shall offer an opportunity for the participating students to keep the momentum as the 20 students per school shall always be selected by academic merit. In addition every end of the year KCSE results will determine which schools form the top Ten in the county. Meaning a school may participate one year and be dislodged by another in the coming year and therefore miss to join the champions camp.

Rationale

In the year 2014 KCSE results, No of candidates who wrote the exam to completion were 4,387 Taita Taveta County Performance was as given below:

Grade:	A	A-	B+	B	B-	C+	C	C-	D+	D	D-	E
No.	7	24	76	133	236	368	489	680	801	888	617	68

The number of grade As produced by the schools in our county have been too low. This therefore means only paltry 7 in 2014 will stand a chance to secure their dream courses (read Engineering, Medicine, Law and Architecture). The rest B+ and above i.e. 100 students will have to contend with what is available and not their first choice. The B performers will be at the mercy of the placement board. What does this portend to the future of our county?

The numbers of professionals in these so called elite/competitive courses from Taita Taveta County keep diminishing yet the number of candidates year in year out keep growing. In addition the poverty levels in the county does not make life easier for those then who score the Kenya University joining grade of C+. The parents/guardians cannot afford to take their children though the self sponsored famously called parallel programmes.

This therefore means if deliberate attempts are not made to have the C+ candidates pulled to a grade B and pull the Bs to As then as a county we shall always lag behind in representation in world of academia.

One may argue what happens to the other schools and students who will not get a chance to attend these champions camp. This camp shall have a trickledown effect to various schools as the criterion of attendance to the camp is on performance and shall be communicated as such. The onus is on the teachers to inculcate internal competition that will see new entrants in the role of the top 20 every term and hence draw the true rationale of this concept.

What are the deliverables?

Through the Champions Camp we intend to achieve improved performance in KCSE results of 2015 by doubling the number of As and taking the B+ and above from 107 to 174. In the subsequent year we intend to have in excess of 220 candidates scoring grade B+. The camp going forward shall begin in the January and be held every three months. All these students shall be mentored and trained on leadership and life skills. Career Guidance shall be given prominence in the mentorship interactions. We shall support by the schools to provide these students with past examination papers and revision material in close liaison with the school administration. Undugu Mentorship Initiative shall endeavor to create a link with these students even after their high school to make sure they all join colleges and universities. These mentored student will be required to be give back through mentoring others younger students and to be proud ambassadors of their institution. For extreme needy cases Undugu shall offer to source for sponsorship/scholarships.

In summary, we tabulate the deliverables as below.

2015 KCSE RESULTS TARGET

Grade:	A	A-	B+	B
No.of Candidates:	10	40	100	180

2016 KCSE RESULTS TARGET

Grade:	A	A-	B+	B
No.of Candidates:	20	60	140	220

2017 KCSE RESULTS TARGET

Grade:	A	A-	B+	B
No.of Candidates:	40	90	200	300

The average performance of participating school is as given below:

	Mean score	Name of School
1	8.162338	KENYATTA HIGH MWATATE
2	7.440051	DR.AGGREY HIGH SCHOOL
3	7.00381	MURRAY GIRLS' HIGH SCHOOL
4	6.55102	BURA GIRLS
5	6.378759	MWASERE GIRLS' SECONDARY SCHOOL
6	6.203346	SENIOR CHIEF MWANGEKA SECONDARY SCHOOL
7	5.984962	ST. MARY'S HIGH SCHOOL LUSHANGONYI
8	5.650048	CANON KITURI SECONDARY
9	5.55683	VOI SECONDARY SCHOOL
10	5.503759	A.C.K ST.BARTHOLOMEW SEC SCH

With the above deliverables being achieved and the objectives realized, we expect the mean scores of all the schools to improve tremendously.

Sub- County representation

It is clear from the top ten schools in the county none is from sub County of Taveta. To be fair and to have the benefit of this mentorship camp reach the entire county we have invited two top schools from Taveta to bring in 10 students each. These are Timbila & Eldoro High schools with mean score of 5.127758 and 5.015873 respectively.

Execution of the 3 days.

The camp shall be put together by Undugu with very close association with the Head Teachers Association incharge of Academics. The experience the Academic wing of the Head Association shall offer guidance on the actual management and control of the students.

We expect each school to deliver their students on Friday by 9am. The students will be accommodated in the University for the three days and two nights with meals and drinks being served as per the time table.

Students are expected to conduct themselves with high level of discipline and decorum.

The schedule of activities/event programme shall be given during registration. We expect to involve leaders, teachers, mentors, role models and National examiners as facilitators and resource persons.

Budget & Resources

The funding details of the camp are being worked on. These shall be communicated to all stakeholders beforehand. However the cost shall be shared between the participating schools. However the cost shall be maintained at a minimum so that it does not become a burden for schools to participate. The breakdown/amount shall be agreed upon with the academic team of the Taita Taveta Head Teachers Association.

Concept developed by:

Danson M. Mwakuwona

Chairman-Undugu Mentorship Initiative NGO.